



ANNUAL REPORT 2025

**WOMEN FOR
BIODIVERSITY ORG**

Empowered To Overcome
Climate Change

LETTER FROM THE CEO

The year 2025 was marked by an intensification of the crises affecting our territories. Climate change ceased to be a distant threat and became a daily reality; the rights of Indigenous women, girls, and LGBTI people continued to be undermined by institutional fragility; and ancestral territories remained under pressure from extractive interests, structural neglect, and development models disconnected from cultural and territorial realities. In this context, environmental injustice manifested itself most sharply in the bodies, knowledge systems, and livelihoods of those who have historically sustained life in their communities.

In response to these tensions, Women for Biodiversity Org assumed a clear and deliberate role in 2025: to act from the territory to transform structures, not merely to mitigate harm. Our work went beyond project implementation. We focused on strengthening community-based processes, Indigenous leadership—particularly women’s leadership—and local governance mechanisms that enable communities to assert their right to decide over land, energy, water, biodiversity, health, and care. We reaffirmed that without energy autonomy there can be no reproductive rights; without climate justice there can be no meaningful conservation; and without genuine community participation there is no sustainability.

Throughout the year, we consolidated an intervention model grounded in the articulation of ancestral knowledge and appropriate technologies, political advocacy rooted in community realities, and the creation of local institutions capable of sustaining processes beyond the lifespan of external funding. We accompanied territories that are now better equipped to defend life, document their realities, and engage with state institutions and other actors on more equitable terms.

We look to the future with the certainty that the challenges ahead will deepen, but also with the conviction that lasting solutions must continue to emerge from the territories themselves—through dignity, knowledge, and collective organization. Our commitment is to further strengthen an ecofeminist, Indigenous, and intersectional agenda that places environmental justice at the center of both policy and practice. The horizon guiding our work remains clear: living territories, empowered communities, and guaranteed rights, even in the face of an escalating climate crisis.



“We look to the future with the certainty that the challenges ahead will deepen, but also with the conviction that lasting solutions must continue to emerge from the territories themselves—through dignity, knowledge, and collective organization.”

Who We Are

Women for Biodiversity Org is an Indigenous- and women-led organization committed to advancing environmental justice through a gender-responsive, territorial, and rights-based approach. We work at the intersection of biodiversity conservation, climate action, energy autonomy, and human rights, with a strong focus on Indigenous women, girls, and historically excluded communities in Colombia. Our institutional identity is rooted in the territories we accompany: our work is shaped by local realities, collective decision-making, and long-term community processes rather than externally imposed agendas.

Our vision is of territories where biodiversity is protected as a living system, not as an abstract asset; where Indigenous women are recognized as political actors in environmental governance; and where climate action contributes directly to the realization of rights, including sexual and reproductive rights, health, water, and energy access. We envision communities with the capacity to make informed decisions, influence public policy, and sustain life in the face of climate and socio-environmental crises.

Our mission is to protect biodiversity and strengthen climate resilience by empowering Indigenous and local communities—especially women—to exercise autonomy over their territories, resources, and bodies. We do this by integrating ancestral knowledge with appropriate technologies, promoting community-led governance, and addressing structural inequalities that exacerbate environmental and social vulnerability.

Our work is guided by an **ecofeminist and intersectional approach** that recognizes how environmental degradation, gender-based violence, ethnic discrimination, and economic exclusion are deeply interconnected. We understand climate change not only as an environmental issue, but as a multiplier of injustice that disproportionately affects women, Indigenous peoples, and LGBTI communities. Addressing these challenges requires integrated solutions that place care, equity, and power redistribution at the center.

We operate according to four core principles of action. Territory, understood as a living space of culture, memory, and governance. Autonomy, through the strengthening of community leadership, local institutions, and energy and resource self-management. Justice, by confronting structural inequalities and promoting accountability and rights-based climate action. And collective sustainability, ensuring that processes, capacities, and governance structures endure beyond individual projects and funding cycles.



2025 Context: Challenges and Opportunities

4.1 Climate Change and Differentiated Impacts

During 2025, climate change continued to intensify across the territories where Women for Biodiversity Org operates, generating structural impacts rather than isolated emergencies.

Key climate stressors identified:

- Prolonged droughts affecting water availability and food systems.
- Floods and extreme rainfall events damaging health, energy, and community infrastructure.
- Ecosystem degradation increasing risks to biodiversity and livelihoods.
- Energy instability limiting access to essential services.

Differentiated impacts observed:

- Indigenous territories experienced greater isolation during climate events.
- Remote communities faced prolonged service interruptions.
- Climate risks compounded existing social and economic inequalities.

4.2 Impacts on Women, Girls, and Indigenous Peoples

Climate impacts in 2025 were experienced unevenly, with **women, girls, and Indigenous communities** facing heightened risks.

Affected Group	Key Impacts
Indigenous women	Increased care burden; higher exposure to gender-based violence during water collection and displacement
Indigenous girls	School interruption; increased risk of early pregnancy and violence
LGBTI Indigenous people	Reduced access to health and protection services
Indigenous communities	Loss of livelihoods; weakened food and water security

These impacts reinforced cycles of vulnerability linked to gender, ethnicity, and territorial exclusion.

4.3 Institutional Gaps Identified

Despite national climate commitments, multiple gaps persisted at the territorial level:

- Limited integration of gender and ethnic perspectives in climate policies.
- Weak coordination between national institutions and local realities.

- Insufficient infrastructure investment in Indigenous territories.
- Lack of community participation in climate decision-making processes.
- Fragmented responses to energy, health, and environmental crises.

4.4 Relevance of Women for Biodiversity Org’s Intervention

Women for Biodiversity Org’s work in 2025 directly addressed these gaps through a **territorial, rights-based, and community-led approach**.

Our intervention was relevant because it:

- Positioned Indigenous women as decision-makers in climate governance.
- Linked climate action with energy autonomy, health, and biodiversity protection.
- Strengthened local institutions and community-led monitoring mechanisms.

- Transformed climate response from emergency management to structural action.

4.5 Challenges and Opportunities Ahead

Challenges	Opportunities
Escalating climate risks	Strong community leadership and resilience
Persistent institutional gaps	Growing demand for territorial solutions
Energy and service instability	Expansion of renewable energy systems
Gendered impacts of climate change	Consolidation of ecofeminist governance models

The 2025 context confirmed the urgency of advancing integrated, territorial climate responses. Women for Biodiversity Org’s strategic positioning allowed the organization to convert crisis conditions into opportunities for institutional strengthening, community empowerment, and long-term environmental justice.

5. Strategic Lines of Work – 2025

During 2025, Women for Biodiversity Org structured its work around **five strategic lines** that guided planning, implementation, and institutional decision-making. These lines respond directly to territorial needs, climate risks, and rights-based priorities identified with partner communities.

5.1 Strategic Line 1: Climate Justice and Territorial Governance

Objective:

Strengthen community-led mechanisms to address climate impacts through Indigenous governance, evidence generation, and policy engagement.

Key actions in 2025:

- Support to community-based climate monitoring and justice mechanisms.
- Strengthening Indigenous participation in local and regional decision-making spaces.
- Development of territorial data and reports to support advocacy.

Results achieved:

- Increased community capacity to document and communicate climate impacts.
- Greater recognition of Indigenous perspectives in local climate discussions.

5.2 Strategic Line 2: Renewable Energy and Rights Enablement

Objective:

Promote energy autonomy as a structural condition for access to health, water, and reproductive rights in climate-affected territories.

Key actions in 2025:

- Installation and operation of solar energy systems in community facilities.
- Training of women-led community teams for system management.
- Integration of energy solutions with health and care services.

Results achieved:

- Improved continuity of essential services during climate events.
- Reduced dependence on fossil fuels and external energy sources.
- Strengthened women's leadership in energy governance.

5.3 Strategic Line 3: Biodiversity Conservation and Community Protection

Objective:

Protect biodiversity through Indigenous-led conservation strategies linked to territorial autonomy and sustainable livelihoods.

Key actions in 2025:

- Community biodiversity monitoring and protection initiatives.
- Support to conservation-focused governance structures.
- Integration of conservation with climate adaptation strategies.

Results achieved:

- Enhanced local capacity to protect priority ecosystems.
- Increased community ownership of conservation processes.



5.4 Strategic Line 4: Sexual and Reproductive Rights in Climate Contexts

Objective:

Guarantee access to sexual and reproductive health services in territories affected by climate-induced infrastructure collapse.

Key actions in 2025:

- Strengthening of intercultural gynecological and obstetric services.
- Community awareness on reproductive rights and climate justice.
- Advocacy linking energy access to health and bodily autonomy.

Results achieved:

- Restored or improved access to reproductive health services.
- Increased community awareness of rights in climate emergency contexts.



5.5 Strategic Line 5: Leadership, Capacity Building, and Institutional Strengthening

Objective:

Build long-term community and organizational capacity to sustain processes beyond individual projects.

Key actions in 2025:

- Training of Indigenous women, youth, and community leaders.
- Creation and consolidation of community secretariats and committees.
- Internal strengthening of organizational systems and governance.

Results achieved:

- Stronger local institutions capable of managing resources and processes.
- Improved organizational coordination and strategic coherence.

5.6 Summary Table: Strategic Lines and Focus Areas

Strategic Line	Core Focus	Primary Beneficiaries
Climate Justice & Governance	Policy influence, monitoring, accountability	Indigenous communities
Renewable Energy & Rights	Energy autonomy, health, care	Women, girls, LGBTI people
Biodiversity Conservation	Ecosystem protection, livelihoods	Indigenous territories
Sexual & Reproductive Rights	Health access, bodily autonomy	Women and girls
Leadership & Capacity Building	Governance, sustainability	Community leaders

Key Projects and Initiatives – 2025

During 2025, Women for Biodiversity Org implemented a set of strategic projects supported by international foundations and institutional partners. These initiatives reflect the organization's capacity to manage complex interventions in Indigenous territories while maintaining a strong focus on climate justice, gender equity, and territorial governance.

6.1 Andean Photovoltaic Program for Water Security

Sponsor: Honnold Foundation

Strategic Focus: Renewable energy, water access, and climate resilience

Territory: Emberá Indigenous territory, Colombian Andean region

Project description:

This project installed community-managed photovoltaic systems to power drinking water infrastructure in climate-affected Indigenous territories.

Key results in 2025:

- Solar energy systems ensured continuous water supply for Indigenous families.
- Reduction of fossil fuel dependence for water pumping systems.
- Training of community members in system operation and maintenance.

6.2 Solar Program to Guarantee Sexual and Reproductive Rights

Sponsor: Honnold Foundation

Strategic Focus: Energy autonomy and reproductive health

Territory: Emberá Indigenous health centers

Project description:

An expansion of the photovoltaic program focused on restoring gynecological and obstetric services through autonomous solar energy.

Key results in 2025:

- Restoration of critical reproductive health services.
- Solar-powered operation of medical equipment.
- Strengthened Indigenous women's leadership in health and energy management.



6.3 Climate-Integrated Health Management Program

Sponsor: Scanwild

Strategic Focus: Climate change, public health, and environmental justice

Territory: Indigenous communities in climate-vulnerable regions

Project description:

The project addressed climate-related health risks linked to water contamination and environmental degradation.

Key results in 2025:

- Improved access to climate-resilient health services.
- Reduction of waterborne disease risks.
- Integration of environmental monitoring with health governance.



6.4 Climate Plan to Prevent Gender-Based Violence

Sponsor: Colombia Wild Corporation

Strategic Focus: Climate justice, water access, and protection

Territory: Indigenous communities facing water scarcity

Project description:

This initiative tackled the link between climate stress, water access routes, and increased gender-based violence.

Key results in 2025:

- Safer water access points established.
- Community alert and monitoring mechanisms activated.
- Increased visibility of climate-related gender violence in advocacy spaces.

6.5 ETHNO-FOOTBALL Program for Youth Protection

Sponsor: FIFA Foundation

Strategic Focus: Youth protection, prevention of armed recruitment, and social cohesion

Territory: Indigenous youth communities

Project description:

A prevention program using sport as a tool to protect Indigenous children and adolescents from armed group recruitment.

Key results in 2025:

- Safe community spaces created through sports activities.
- Psychosocial support integrated into sports programming.
- Strengthened youth leadership and community cohesion.

6.6 Community-Based Ethnotourism and Biodiversity Initiative

Sponsor: Swiss Foundation for Solidarity in Tourism

Strategic Focus: Biodiversity conservation and sustainable livelihoods

Territory: Indigenous territories with high biodiversity value

Project description:

This project promoted community-led ethnotourism as an alternative livelihood linked to biodiversity conservation.

Key results in 2025:

- Indigenous families strengthened as conservation-based entrepreneurs.

- Biodiversity protection linked to sustainable income generation.
- Reinforcement of cultural heritage and territorial identity.

6.7 Summary Table: Key Projects and Sponsors

Project	Strategic Focus	Sponsor
Andean Photovoltaic Program	Energy & water	Honnold Foundation
Solar Program for Reproductive Rights	Energy & health	Honnold Foundation
Climate-Integrated Health Management	Climate & health	Scanwild
Climate & Gender Violence Prevention	Climate justice	Colombia Wild Corporation

Project	Strategic Focus	Sponsor
ETHNO-FOOTBALL Program	Youth protection	FIFA Foundation
Community Ethnotourism Initiative	Biodiversity & livelihoods	Swiss Foundation for Solidarity in Tourism

Management Perspective:

The 2025 project portfolio demonstrates Women for Biodiversity Org’s ability to translate donor trust into measurable territorial impact. Each initiative was designed to address structural drivers of vulnerability while reinforcing Indigenous governance, women’s leadership, and long-term sustainability.



7. Impact Generated in 2025

In 2025, Women for Biodiversity Org generated measurable and transformative impacts across Indigenous territories by implementing integrated, rights-based, and community-led interventions. The organization's impact extended beyond individual projects, contributing to **structural changes in access to services, governance capacity, and climate resilience**.

7.1 Direct Reach and Beneficiaries

Impact Area	2025 Results
Direct beneficiaries	More than 5,000 Indigenous people
Women, girls, and LGBTI people reached	Over 3,000
Indigenous families engaged	300+
Youth and children involved	500+
Territories supported	Multiple Indigenous territories in Colombia

7.2 Climate Resilience and Environmental Impact

Key results:

- Increased resilience to climate shocks through decentralized solar energy systems.
- Continuous operation of water and health infrastructure during extreme weather events.
- Reduction of fossil fuel dependency in community services.
- Strengthened local capacity to monitor climate and environmental risks.

7.3 Access to Rights and Essential Services

Area	Impact Achieved
Water access	Safer and more reliable access for Indigenous families
Health services	Restoration of gynecological and obstetric care
Reproductive rights	Improved access in climate-affected territories
Protection	Reduced exposure to violence linked to water collection

7.4 Gender Equity and Leadership

Progress achieved in 2025:

- Indigenous women assumed leadership roles in energy, health, and governance initiatives.
- Community secretariats and committees led or co-led by women were consolidated.
- Increased participation of women and girls in decision-making processes.



7.5 Biodiversity and Territorial Protection

Key outcomes:

- Strengthened community-led conservation mechanisms.
- Improved monitoring of priority ecosystems and species.
- Reduced pressure from illegal and extractive activities in intervention areas.
- Integration of conservation objectives with sustainable livelihoods.

7.6 Institutional and Community Capacity Strengthening

Capacity Area	Results
Community governance	Local institutions strengthened or created
Technical skills	Training in solar energy, monitoring, and management
Youth leadership	Increased engagement and protection mechanisms
Organizational capacity	Improved systems for coordination and accountability

The impact generated in 2025 reflects Women for Biodiversity Org's strategic shift toward integrated interventions that address climate change as a justice issue. By aligning energy, health, biodiversity, and governance, the organization strengthened both immediate responses and long-term territorial resilience.

8. Partnerships and Strategic Alliances – 2025

In 2025, partnerships remained a core pillar of Women for Biodiversity Org’s operational and strategic model. Our alliances are not transactional; they are built on trust, shared values, and long-term commitment to environmental justice, Indigenous rights, and gender equity. These partnerships enabled the organization to scale impact, strengthen territorial governance, and ensure technical and institutional rigor across all interventions.

8.1 Indigenous Communities and Territorial Authorities

Role of partnerships:

- Co-design and co-implementation of projects.
- Territorial authorization and cultural legitimacy.
- Community governance and sustainability of interventions.

Key partners:

- ETTE-ENNAKA NARAKAJMANTA Indigenous Territory.
- Emberá Indigenous authorities.
- Arahuac and allied Indigenous communities.



Strategic value:

These alliances ensured that all interventions respected Indigenous autonomy, free, prior, and informed consent, and local decision-making processes.

8.2 Academic and Technical Institutions

Role of partnerships:

- Technical validation of methodologies.
- Joint research, monitoring, and knowledge production.
- Capacity building and student engagement.

Key partners:

- University of Magdalena.
- University of Chocó.
- Independent researchers and technical advisors.

Strategic value:

Academic partnerships strengthened the evidence base of projects and bridged Indigenous knowledge with scientific and technological tools.

8.3 Institutional and Foundation Partners

Role of partnerships:

- Financial support and strategic accompaniment.
- Institutional trust and accountability.
- Support for scalable and replicable models.

Key partners:

- Honnold Foundation.
- FIFA Foundation.
- Scanwild.
- Colombia Wild Corporation.
- Swiss Foundation for Solidarity in Tourism.

Strategic value:

These partnerships enabled the implementation of integrated, rights-based interventions and reinforced the organization’s credibility at the international level.

8.4 Civil Society and Network Alliances

Role of partnerships:

- Advocacy and visibility.
- Knowledge exchange and collective action.
- Regional and international positioning.

Key partners:

- Environmental and human rights organizations.
- Community-based networks and grassroots initiatives.

Strategic value:

Network alliances amplified advocacy efforts and positioned community experiences within broader environmental justice debates.

8.5 Partnership Overview Table

Partner Type	Contribution	Value Added
Indigenous authorities	Governance, legitimacy	Territorial sustainability
Academic institutions	Research, training	Technical rigor
Foundations	Funding, strategy	Scalability
Civil society networks	Advocacy, outreach	Visibility and influence

The partnerships consolidated in 2025 strengthened Women for Biodiversity Org’s ability to operate across scales—local, regional, and international—while remaining firmly rooted in territorial realities. These alliances are a strategic asset that supports sustainability, accountability, and long-term impact.



Challenges and Outlook for 2026



12.1 Key Lessons Learned in 2025

Institutional learnings:

- Climate change must be addressed as a **justice and rights issue**, not only as an environmental challenge.
- Integrated interventions (energy–health–biodiversity–governance) generate **greater and more sustainable impact**.
- Indigenous women’s leadership is a **critical driver of territorial resilience**.
- Community governance structures increase sustainability beyond project timelines.
- Territorial data and community-generated evidence strengthen advocacy and policy engagement.

12.2 Outstanding Challenges

Area	Remaining Gaps
Institutional presence	Limited and fragmented State response in Indigenous territories
Infrastructure	Insufficient climate-resilient energy, water, and health systems

Area	Remaining Gaps
Sustainability	Need to scale long-term financing and community self-management
Policy influence	Weak integration of territorial and gender perspectives
Security and protection	Ongoing risks for women, girls, and youth

12.3 Strategic Priorities for 2026

Women for Biodiversity Org will focus on:

- Scaling renewable energy systems that enable health, water, and reproductive rights.
- Consolidating community-led governance bodies and secretariats.
- Expanding climate justice advocacy and policy engagement.
- Strengthening monitoring, data generation, and territorial evidence systems.
- Deepening leadership and capacity-building programs for women and youth.

12.4 Outlook 2026: Strategic Direction

Dimension	2026 Focus
Climate action	Justice-centered and territorial
Governance	Indigenous- and women-led
Partnerships	Long-term and values-based
Knowledge	Community-generated and policy-relevant
Sustainability	Locally anchored and scalable

12.5 Call to Allies and Cooperation

Women for Biodiversity Org invites partners to:

- Support **long-term, flexible, and trust-based funding**.
- Co-create solutions with Indigenous communities.
- Invest in scalable, rights-based climate models.
- Strengthen South–South and intercultural collaboration.
- Advance shared advocacy for environmental and gender justice.

13. Closing Message

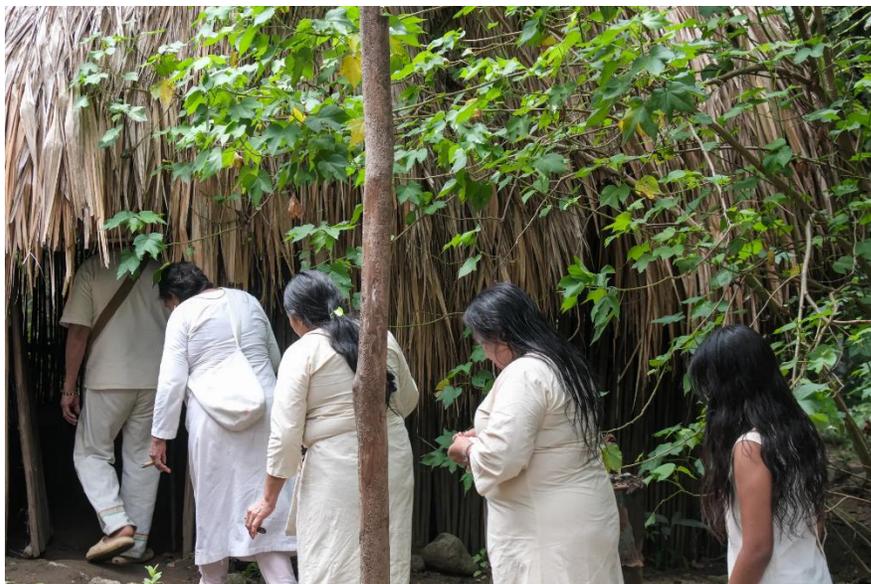
Gratitude

- To Indigenous communities for their trust and leadership.
- To women leaders who sustain life and governance in their territories.
- To partners and donors for their commitment and collaboration.

Commitment

- To continue defending living territories.
- To strengthen community autonomy and governance.
- To place environmental justice at the center of climate action.

This Annual Management Report reflects Women for Biodiversity Org’s accountability, strategic clarity, and long-term commitment. The organization enters 2026 strengthened, with clear priorities and solid partnerships, ready to deepen its impact in defense of territory, life, and environmental justice.



The horizon guiding our work remains clear: living territories, empowered communities, and guaranteed rights, even in the face of an escalating climate crisis.